

brand i+D
IT portfolio

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COMPANY PROFILE

HISTORY

brand i+D Training and Consulting is an IT consulting firm with over 12+ combined years of experience in the ICT industry. It is a full service company committed to providing quality IT services to our clients. provides creative, flexible, and objective IT training and consulting services to improve performance and productivity. With this experience, **brand i+D** has established a reputation for delivering practical solutions that are both business-drive and cost effective.

We take the time to understand our clients' businesses and recommend and implement solutions that align with their business objectives. **brand i+D** works closely with the industry's leading network and security technology suppliers to offer objective advice on solutions using best-of-breed products.

brand i+D has been trading since 2002, established by Mr S. Busane whose focus was in the field Of IT support has expanded and re engineered Brand iD to incorporate IT training and recruitment through it's new directors (Mr P.Nkonyane and Mr M. Gcilitshane) .

The company although 100% BEE (Black owned) through it's directors Mr P Nkonyane and M. Gcilitshane has a strong business sense which takes priority over the BEE sense and thereby ensuring value for all our clients.

brand i+D a newly registered division of the **Brandcom Group** is headed by Mr P Nkonyane and Mr M Gcilitshane, the company although already active in recruitment activities will be launched officially at a date to be announced during the course of 2007.

BEE PROPOSAL

brand i+D is committed to BBBEE (Broad Based Black Economic Empowerment) beyond the equity element. Brand iD has adopted a holistic approach in this regard through Management, skills development, preferential procurement, employment equity, enterprise development and corporate social investment.

SERVICE PORTFOLIO

BENEFITS OF BRAND ID'S ICT SERVICE

SCOPE

Training and Consulting aims to provide effective and efficient services and products in the Technology industry with a primary focus in the Information Technology sector. The main focus will be in IT Training, Security Services, Infrastructure Services, Internet Services, and Value-added Services. This will be in a consulting capacity. Our strategy will allow the company to be able to have access to a broader spectrum of qualified consultants without carrying the overheads associated with training the consultants.

INFRASTRUCTURE

Design and setup quality networks for our clients and ensure reliability and security of the infrastructure that has become the backbone of the business. (Resellers for Tarsus – HP, Acer, IBM etc)

SECURITY

Brand id adopts a proven, risk-based approach to the design of network security solutions. By accurately identifying the threats to your IT and commercial operations, we'll help you develop and implement the security architecture and technical infrastructure necessary to support your organization's business strategy.

TRAINING

Customized programs and schedules that ensure the close attention needed for effective training. Brand id provide our clients with quality training that is relevant and applicable in the industry. We also provide trainers for in-house training.

INTERNET

Provide the client with the platform to take advantage of this new medium of communication and conducting business.

RECRUITMENT

- We are APSO Members – we adhere to strictest standards set by industry
- Thoroughly interviewed and tested candidates – We offer TechCheck / DISCUS / Brain bench testing
- Comprehensive profiles on candidates
- Credit and Criminal Checks on Financial Candidates
- Regular status calls during the recruitment process
- Dedicated after sales service
- Three-month guarantee period
- Competitive service agreements – tailor-made to suit our client's requirements
- Our consultants have extensive recruitment experience in niche markets. They are professionally motivated to service clients and are not commission-driven.
- We are the recruitment specialists ready to provide total solutions to your Human Resources Challenges!

SERVICES OFFERED

- Permanent and Temporary Recruitment
- Response handling
- Design and placement of adverts in all local and national papers
- Human Resources / Payroll research and statistics
- Executive Search
- Teckchek – Technical Assessments (Information attached)

IT PORTFOLIO

IT PROFESSIONALS

- Systems Designers / Developers / Analysts
- Database Managers / Administrators
- Application/Software Developers
- Software Engineers
- SAP Consultants
- Architects
- Technical / Network Managers
- Network Administrators
- Technical Support
- Senior Management
- Project Managers
- Business Analysts
- E-Commerce Consultants
- System Architects
- Call Centre Consultants
- Information Analysts
- Business Intelligence Consultants

CLIENT REFERENCES

Our client base is kept small and exclusive for the sole purpose of providing our clients with our best service.

Our clients are our reputation and we therefore request that you contact them as a reference on our service. Some of our clients are:

COMPANY	CONTACT	POSITION	TEL NO:
 Investec	Theresa Puccinelli	IT Manager	(011) 286 7060
 AFRICAN BANK	Nelly Xaba	IT Manager	(011) 256-9600
 SAB The South African Breweries Limited	Kojang Shale	HR Manager	(011) 282 2070
 RAND MERCHANT BANK A Division of FirstRand Bank, Limited	Shaan Woolnought	HR Manager	(011) 303 5212
 Computicket the ticket you can trust	Sumaya Docrat Jake De Villiers	HR Manager IT Manager	(011) 340 8195
 FIRSTRAND FIRSTRAND	Anthia Dlamini Lulama Tambodala	HR Manager HR Assistance	(011) 371 9609
 HEALTHBRIDGE Leadership in Practice	Vilan Pather	Manager	(011) 575 0123
 Discovery Health	Sandi Wiggins	IT Specialist	(011) 529 2236
 FNB	Michelle De Sa	HR Manager	(011) 371 3610

PROFESSIONAL SERVICE AGREEMENT

PLACEMENT FEES ON PERMANENT EMPLOYMENT:

The amount invoiced will be based on a percentage of the total annual package that is offered to the prospective candidate. The full invoice will become due and payable within one week from the date of employment. Failure to pay by due date will invalidate guarantee.

		Gross annual package	Fee
R1	-	R 299 999	17.5% of gross annual salary
R300 000	-	upwards	20% of gross annual salary

GUARANTEE

We guarantee all appointments for a period not exceeding 12 weeks from the date of employment. If the appointee resigns or is found guilty of a criminal offence or in gross dereliction of duty, **brand i+D** will be given exclusive rights to replace the staff member free of further charges, within 10 working days, if this is deemed necessary. If a suitable replacement is not found within 10 working days, **brand i+D** will ascribe a credit to the company at the following rates:

0 - 15 days	75%
16 - 30 days	50%
31 - 45 days	30%

brand i+D does not personally guarantee references and cannot accept liability for any loss or damage to property, expense, loss of profits or injury to persons arising directly from any candidate introduced by ourselves.

The client is responsible for confirming final references concerning the candidate's skills, qualifications and general integrity, obtaining work permits and satisfying any medical requirements or qualifications as required by law.

RE-ENGAGEMENT FEE

Should the client or any subsidiary of the client engage or re-engage the candidate within a period of six calendar months from the date of introduction or termination, a full fee shall, in accordance with the terms of this agreement will become due and payable.

JURISDICTION OF THE MAGISTRATES COURT

The client agrees to the jurisdiction of the Randburg Magistrates Court in all matters relating to this transaction.

I hereby acknowledge and agree to the terms and conditions listed above.

Signed on this the _____ day of _____ 2008.

Signed: _____

Designation: _____

Company: _____

Professional Library

Subject	Assessment Versions Available		
	Proctored	Self-Administered	
	Secure	Remote	QwikCheck
.NET PROGRAMMING	X	X	X
ACCESS 2 PROGRAMMING	X		
ACCESS 2000 PROGRAMMING	X *	X	X *
ACCESS 95 PROGRAMMING	X	X	X
ACCESS 97 PROGRAMMING	X	X	X
ACCESS XP PROGRAMMING	X *	X *	X *
ADA 83 PROGRAMMING	X		
ADA 95 PROGRAMMING	X *		
ADABAS APPLICATION PROGRAMMING	X	X	X
ADO.net	X *	X *	X *
ADS/ONLINE 10.2 AND BELOW PROGRAMMING	X	X	X
ADS/ONLINE 12 PROGRAMMING	X	X	X
ADW DESIGN AND CONSTRUCTION	X		
ADW PLANNING AND ANALYSIS	X		
AIX UNIX 3.X SYSTEM ADMINISTRATION	X	X	X
ANSI C PROGRAMMING	X *	X *	X *
ANSI COBOL PROGRAMMING	X	X	X
ANSI SQL PROGRAMMING	X	X	X *
APACHE SERVER ADMINISTRATION	X *	X *	X *
ASP 3.0 (ACTIVE SERVER PAGES)	X	X	X
ASP.NET	X	X	X
BASIC COMPUTER CONCEPTS	X	X	X *
C# PROGRAMMING	X	X	X
C++ PROGRAMMING **NEW**	X	X	X *
C++ PROGRAMMING - Replaced 10/14/2005		X	
CICS/VS ASSEMBLER COMMAND LEVEL PROGRAMMING	X	X	X
CICS/VS COBOL COMMAND LEVEL PROGRAMMING	X	X	X
CICS/VS COBOL II AND COBOL/370 PROGRAMMING	X	X	X
CICS/VS PL/I COMMAND LEVEL PROGRAMMING	X	X	X
CISCO LAN-WAN	X *	X	X *
CLASSICAL (PRE-ANSI) C PROGRAMMING	X	X	X
COBOL/400 PROGRAMMING	X	X	X
COLDFUSION 4.5 PROGRAMMING	X	X	X
COLDFUSION 5.0	X *	X *	X *
COM/DCOM ARCHITECTURE	X	X	X

COMPOSER	X		
CORBA 2.X ARCHITECTURE	X*	X	X*
CRYSTAL REPORTS 9.0	X*	X*	X*
DATA COMMUNICATIONS	X	X	X
DB2 5 COBOL PROGRAMMING	X	X	X
DB2 ASSEMBLER PROGRAMMING	X*	X*	X*
DB2 DATABASE ADMINISTRATION	X	X	X
DB2 PL/I PROGRAMMING	X	X	X
DBASE FOR DOS PROGRAMMERS	X		
DELPHI 3 PROGRAMMING	X		
DELPHI 4 PROGRAMMING	X	X*	X*
DELPHI 6 PROGRAMMING	X	X	X*
DIGITALK SMALLTALK PROGRAMMING	X	X	X
ECDL / ICDL BASIC COMPUTER CONCEPTS	X*	X*	X*
ECDL / ICDL INFORMATION AND COMMUNICATION	X*	X*	X*
ECDL / ICDL DATABASE	X*	X*	X*
ECDL / ICDL PRESENTATION	X*	X*	X*
ECDL / ICDL SPREADSHEET	X*	X*	X*
ECDL / ICDL WORD PROCESSING	X*	X*	X*
EXCEL XP	X*	X*	X*
FLASH MX	X*	X*	X*
FOCUS PROGRAMMING	X	X	X
FOXPRO 6 PROGRAMMING	X	X	
HP POWERHOUSE PROGRAMMING	X	X	X
HP UNIX 10 ADMINISTRATION	X	X	X
HP UNIX 11i NETWORK ADMINISTRATION	X*	X*	X*
HP UNIX 11i SYSTEM ADMINISTRATION	X*	X*	X*
HTML 4 PROGRAMMING	X	X	X
IBM COBOL/370 PROGRAMMING	X	X	X
IBM JOB CONTROL LANGUAGE (NON-VSAM)	X	X	X
IBM PL/I PROGRAMMING	X	X	X
IBM SQL/DS COBOL PROGRAMMING	X	X*	
IBM SQL/DS PL/I PROGRAMMING	X		
IBM VISUALAGE SMALLTALK PROGRAMMING	X	X	X
IBM VS/370 ASSEMBLER PROGRAMMING	X	X	X
IBM VS/COBOL II PROGRAMMING	X	X	X
IBM VS/COBOL PROGRAMMING	X	X	X
IBM VSE COBOL PROGRAMMING	X	X	X
IDMS-DB 10 COBOL PROGRAMMING	X	X	X
IMS DB COBOL PROGRAMMING	X	X	X
IMS DB PL/I PROGRAMMING	X	X	X

IMS DB/DC COBOL PROGRAMMING	X	X	X
INFORMATION ENGINEERING FACILITY (IEF) 3	X		
INFORMIX 5 PROGRAMMING	X	X	X
INGRES 6 PROGRAMMING	X	X*	
INTERNET INFORMATION SERVER (IIS) 4 ADMINISTRATION	X*	X*	X*
INTERNET INFORMATION SERVICES (IIS) 5.0 ADMINISTRATION	X*	X*	X*
INTERNET INFORMATION SERVICES (IIS) 6.0 ADMINISTRATION	X*	X*	X*
INTERNET SECURITY	X*	X	X*
IPLANET 6.0 APPLICATION SERVER DEVELOPMENT	X*	X*	X*
JAVA 2 ENTERPRISE EDITION (J2EE) DEVELOPMENT	X	X	X
JAVA 2 PROGRAMMING **NEW**	X	X	X
JAVA 2 PROGRAMMING - Replaced 11/17/2005		X	
JAVA 2.0 NETWORK SECURITY	X*	X*	X*
JAVA DISTRIBUTED PROGRAMMING	X	X	X*
JAVA NETWORK PROGRAMMING	X*	X*	X*
JAVA PROGRAMMING USING JDBC	X*	X*	X*
JAVA SERVER SIDE PROGRAMMING	X	X	X
JAVA SWING DEVELOPMENT **NEW**	X*	X*	X*
JAVASCRIPT	X*	X	X*
JES2 OPERATIONS	X	X	X
LINUX UNIX 5 ADMINISTRATION	X	X	X
LOTUS NOTES 3 ADMINISTRATION	X		
LOTUS NOTES 3 DEVELOPMENT	X		
LOTUS NOTES 4 ADMINISTRATION	X	X	X
LOTUS NOTES 4 DEVELOPMENT	X	X	X
LOTUS NOTES AND DOMINO 6 DEVELOPMENT	X*	X*	X*
LOTUS NOTES AND DOMINO R5 DEVELOPMENT	X	X	X*
LOTUS NOTES/DOMINO SYSTEM ADMINISTRATION	X*	X	X*
MICRO FOCUS COBOL 2 (USING KEY INTERFACE)	X	X	X
MICRO FOCUS COBOL 3 (USING GUI INTERFACE)	X	X	X
MICROSOFT EXCEL 2000 FOR END USERS	X	X	X
MICROSOFT EXCEL 2003 FOR PROFESSIONALS	X*	X*	X*
MICROSOFT EXCHANGE SERVER 2000 ADMINISTRATION	X*	X	X*
MICROSOFT EXCHANGE SERVER 5.5 ADMINISTRATION	X*	X	X*
MICROSOFT OUTLOOK 2000 FOR END USERS	X*	X	X*
MICROSOFT POWERPOINT 2000 FOR END USERS	X*	X*	X*
MICROSOFT SQL SERVER 2000 DATABASE ADMINISTRATION	X*	X	X
MICROSOFT SQL SERVER 2000 DESIGN & IMPLEMENTATION	X*	X	X*
MICROSOFT SQL SERVER 6.0 PROGRAMMING	X	X	X
MICROSOFT SQL SERVER 6.5 PROGRAMMING	X	X	X
MICROSOFT SQL SERVER 7.0 DATABASE IMPLEMENTATION	X	X	X*

MICROSOFT SQL SERVER 7.0 SYSTEM ADMINISTRATION	X	X	X*
MICROSOFT WORD 2000 FOR END USERS	X	X	X*
MOTIF PROGRAMMING (WITH AN OVERVIEW OF X)	X		
MQSERIES DEVELOPMENT	X*	X*	X*
NATURAL 2.1 PROGRAMMING	X	X	X
NATURAL 2.2 PROGRAMMING	X	X	X
NETWORK ADMINISTRATION	X	X	X*
NETWORK ENGINEERING	X*	X*	X*
NOVELL NETWARE 4 ADMINISTRATION	X	X	X
NOVELL NETWARE 5 ADMINISTRATION	X*	X	X*
OBJECT-ORIENTED ANALYSIS AND DESIGN	X*	X	X*
OBJECTSTAR PROGRAMMING IN MVS	X		
OBJECTSTAR PROGRAMMING IN NT AND UNIX	X		
ORACLE 7 DATABASE ADMINISTRATION	X	X*	X*
ORACLE 7 PROGRAMMING (INCLUDING FORMS 4.0 AND C INTERFACE)	X	X	X
ORACLE 7 PROGRAMMING (INCLUDING FORMS 4.5 AND C INTERFACE)	X	X	X
ORACLE 7 PROGRAMMING (WITH FORMS 4.0 AND COBOL INTERFACE)	X	X	X
ORACLE 7 PROGRAMMING (WITH FORMS 4.5 AND COBOL INTERFACE)	X	X	X
ORACLE 7 PROGRAMMING (WITH SQL*FORMS 3.x AND C INTERFACE)	X		
ORACLE 7 PROGRAMMING(WITH SQL*FORMS 3.x AND COBOL INTERFACE)	X		
ORACLE DEVELOPER	X	X	X
ORACLE FINANCIALS GENERAL LEDGER	X*	X*	X*
ORACLE FINANCIALS PAYABLES	X*	X*	X*
ORACLE FINANCIALS PURCHASE ORDER & INVENTORY	X*	X*	X*
ORACLE FINANCIALS RECEIVABLES	X*	X*	X*
ORACLE10g DATABASE ADMINISTRATION	X*	X*	X*
ORACLE10g PL/SQL PROGRAMMING	X*	X*	X*
ORACLE8 DATABASE ADMINISTRATION	X	X	X
ORACLE8 PL/SQL PROGRAMMING	X	X	X
ORACLE8 PROGRAMMING	X	X	X
ORACLE8i WEB DEVELOPMENT	X*	X*	X*
ORACLE9i APPLICATION PROGRAMMING	X*	X*	X*
ORACLE9i DATABASE ADMINISTRATION	X	X	X*
ORACLE9i PL/SQL PROGRAMMING	X	X	X
OS/2 2.1 PROGRAMMING	X		
OS/2 WARP FOR USERS	X		

OS/400 CONTROL LANGUAGE PROGRAMMING	X	X	X
OS/400 DATABASE AND WORK STATION CODING	X	X	X
PARCPLACE SMALLTALK PROGRAMMING	X	X	X
PC DISK OPERATING SYSTEM (DOS) 7 PROGRAMMING	X	X	X
PC MACRO ASSEMBLER 5 7 PROGRAMMING	X		
PC TECHNICAL SUPPORT	X	X	X
PEOPLESOFT APPLICATION ENGINE	X*	X*	X*
PEOPLESOFT FINANCIALS ACCOUNTS PAYABLES	X*	X*	X*
PEOPLESOFT FINANCIALS GENERAL LEDGER	X*	X*	X*
PEOPLESOFT PEOPLECODE	X*	X*	X*
PERL/CGI PROGRAMMING	X	X	X
POWERBUILDER 4 AND BELOW PROGRAMMING	X		
POWERBUILDER 5 PROGRAMMING	X	X	X
POWERBUILDER 6 PROGRAMMING	X	X	X
POWERPOINT XP	X*	X*	X*
PROGRESS 7 PROGRAMMING	X	X	X
PROJECT MANAGEMENT	X	X	X
PROJECT MANAGEMENT (UK)	X*	X*	X*
RATIONAL XDE	X*	X*	X*
RED HAT ENTERPRISE LINUX (RHEL) 3.0 ADMINISTRATION	X*	X*	X*
RPG 400/ILE PROGRAMMING	X	X	X
RPG III PROGRAMMING	X	X	X
RPG/400 PROGRAMMING	X	X	X
SALESCHEK BUSINESS-TO-BUSINESS (AUS)	X*	X*	X*
SALESCHEK BUSINESS-TO-BUSINESS (UK)	X*	X	X*
SALESCHEK BUSINESS-TO-BUSINESS (US)	X*	X*	X*
SAP ABAP/4 PROGRAMMING	X	X	X
SAP R/3 ABAP PROGRAMMING	X*	X*	X*
SAS 6.12 PROGRAMMING	X	X	X
SEER*HPS PROGRAMMING	X*		
SOFTWARE ENGINEERING USING UML	X*	X*	X*
SOFTWARE QUALITY ASSURANCE	X	X	X
SOLARIS 9 SYSTEM ADMINISTRATION	X*	X*	X*
SOLARIS UNIX 2 ADMINISTRATION	X	X	X
SYBASE 10 PROGRAMMING	X	X	X
SYBASE 11 PROGRAMMING	X	X	X
SYBASE 4.92 AND BELOW PROGRAMMING	X		
SYNON/2E PROGRAMMING	X	X	X
TCP/IP	X	X	X*
TELON PROGRAMMING	X	X	X
UNIX ADMINISTRATION	X	X	X

UNIX BASIC PROGRAMMING		X	X
UNIX PROGRAMMING	X	X	X
VB.NET	X	X	X
VBSRIPT 5.0 PROGRAMMING	X*	X	X*
VISUAL BASIC 3 PROGRAMMING	X		
VISUAL BASIC 4 PROGRAMMING	X		
VISUAL BASIC 5 PROGRAMMING	X	X	X
VISUAL BASIC 6 AND ACTIVE X PROGRAMMING	X	X	X*
VISUAL BASIC 6 PROGRAMMING	X	X	X
VISUAL C++ 6 PROGRAMMING	X	X	X
VISUALAGE FOR JAVA 3.X PROGRAMMING	X*	X*	X*
VSAM USING COBOL AND ACCESS METHOD SERVICES	X	X	X
VSE VSAM USING COBOL AND ACCESS METHOD SERVICES	X		
WEB BROWSING AND E-MAIL FOR END USERS	X*	X*	X*
WEBSHERE 3.5 APPLICATION SERVER ADMINISTRATION/PROGRAMMING	X*	X	X*
WEBSHERE APPLICATION SERVER (WSAS) 5.1 ADMINISTRATION	X*	X*	X*
WINDOWS 2000 PROGRAMMING	X	X*	X*
WINDOWS 2000 SERVER ADMINISTRATION	X	X	X
WINDOWS 9X TECHNICAL SUPPORT	X	X	X
WINDOWS MFC 5 PROGRAMMING	X	X	X
WINDOWS NT 4 ADMINISTRATION	X	X	X
WINDOWS NT 4 PROGRAMMING	X	X*	X*
WINDOWS SDK 3.1 PROGRAMMING	X		
WINDOWS XP TECHNICAL SUPPORT	X	X	X
WORD XP	X*	X*	X*
XML 1.0 PROGRAMMING	X*	X	X*